

Minutes of the 177th Meeting of the Board of Directors of the Company held on 13th January 2010 at 3.00 p.m. at the Registered Office of the Corporation.

PRESENT:

Name and designation	
Sriyuths:	
E. Venkataiah, I.A.S., Secretary to Government, Social Welfare Dept.	Chairman
N. Manjunath Prasad, IAS , Commissioner, Social Welfare Department, Government of Karnataka	Director
Jithendra Nayak, KAS., (Super time Scale)	Managing Director
Dr. Raja Naik, Managing Director, Karnataka Thanda Development Corporation Ltd.,	Director
A. Muniyellappa, Joint Secretary, Finance Department, Government of Karnataka	Director

Shri. Jithendra Nayak, Managing Director of the Corporation extended warm welcome to the Secretary to Government, Social Welfare Department, the Commissioner, Social Welfare Department, the Managing Director, Karnataka Thanda Development Corporation Ltd., and the Joint Secretary, Finance Department to the meeting.

The Managing Director requested the Chairman, Shri. E. Venkataiah, IAS, Principal Secretary to Government, Social Welfare Department to preside over the meeting. The Chairman ascertained that requisite quorum was present and called the meeting to order.

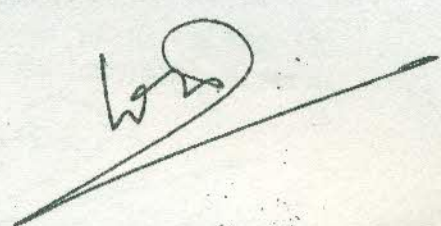
Item No. 1 - Appointment of Director:

The Managing Director informed that the Government of Karnataka vide its notification No. SWD:150:SDC:2009 dated 29.11.2009 has appointed the Dr. Raja Naik, Special Officer, Dr. B.R. Ambedkar Research Institution as Director of the Corporation.

The Board noted the appointment and authorised the Managing Director to file necessary return with the ROC in pursuance of section 303(2) of the Companies Act, 1956.

Item No.2 -- Noting of Minutes of the 176th Meeting held on 9th November 2009:

The Board noted the minutes of the 176th meeting held on 9th November 2009 and confirmed the same as no comments have been received from any of the Directors.



Item No.3 – Review of action taken report:

The Managing Director explained the action taken on the decisions of the previous Board meeting. The Board reviewed and noted the action taken on the decisions of the 176th meeting of the Board held on 09.11.2009.

During the course of review of action taken on the decision with respect to regularization of services of employees on deputation from M/s. Mysore Lamp Works Ltd., the Managing Director informed that these employees have requested to consider paying enhanced basic and other benefits with effect from the date of regularization, viz., 04.03.2009. The Board after deliberation, acceding to their request modified its decision taken in the previous meeting and decided to extend the pay benefits with effect from the date of regularization to the employees who were on deputation from M/s. Mysore Lamp Works Ltd.

Item No. 4 – Issue of share certificates and payment of stamp duty on share certificates:

The Board noted the need to issue share certificates, consequent to change of name of the Corporation to the Government of Karnataka, its nominees and the Government of India under the new common seal of the Corporation. The Board considered the proposal and accorded approval to issue new share certificates for the shares issued to the Government of Karnataka and Government of India as given below under the Common Seal of the Corporation and authorised any two Directors of the Corporation to sign and issue the fresh share certificates:

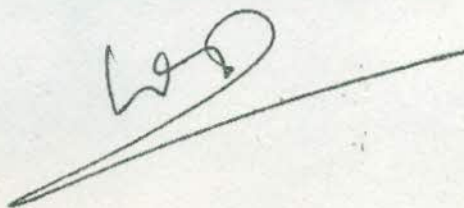
	No. of shares	Nominal Value in Rs.
Government of Karnataka (and its nominees)	94466932	94,46,69,320
Government of India	73998000	73,99,80,000
Total	168464932	168,46,49,320

Stamp duty:

The Board noted that stamp duty is payable on the share certificates at the rate of 0.001 % of the value of the shares issued. Considering the nature of business, the objectives with a social cause being pursued by the Corporation and dearth for funds to meet the administrative expenses, the Board approved the proposal to seek exemption from Government [Department of Revenue] from payment of stamp duty on the share certificates. The Board authorised the Managing Director to forward the recommendation of the Board and seek exemption from payment of stamp duty on share certificates.

Item No. 5 - Promotion to officers/employees of the Corporation as per the provisions of C&R rules 1992 of the Corporation.

The Managing Director informed that in pursuance of the decision of the Board in its 99th meeting a Promotion Committee (DPC) was constituted and the Committee conducted the review on 03.12.2009 and recommended promotions to 33 posts



against the vacant posts that are required to be filled in by promotion in accordance with the provisions of the Cadre & Recruitment Rules, 1992.

After deliberation, the Board approved the proposal to give promotions to the following 33 posts as recommended by the promotion committee:

Sl. No.	Name of the post	No. of vacant post	No. of posts to be filled by promotion	Scale of pay
1.	District Managers	01	01	Rs. 14050-25050
2.	Recovery Officers	06	02	Rs. 11400-21600
3.	Taluka Development Officers / Office Superintendents	34	17	Rs. 10000-18150
4.	First Division Assistant/Accounts Assistant	17	10	Rs. 7275-13350
5.	Second Division Assistant	04	03	Rs. 5800-10500

Item No. 6 - Providing employment on compassionate grounds in group D category to the son of deceased employee Sri. K.R. Valikar, Recovery Officer.

The Managing Director referred to the application made by Smt. Lakshmi Bai, W/o. Late Sri. K.R. Valikar, who was serving as Recovery Officer, seeking employment to her son on compassionate grounds, and informed that relevant supporting documents have been furnished by her.

The Board considered the proposal and accorded approval to appoint Sri. Sushilkumar Kalakappa Valikar S/o. Late Sri. K.R. Valikar on compassionate grounds in group 'D' category against available vacancy based on the educational qualification and other eligibility criterion. and in accordance with Rule 3(2)(b) of the G.O. no. DPAR 100 SCA, Bangalore dated 12.09.96.

Item No. 7 - Amendment to C& R Rules of the Corporation:

The Managing Director explained the proposal to amend the C&R Rules of the Corporation to incorporate the notification of the Government vide G.O. no. DPAR126 SCR 82 dated 26.11.82, which provides for consideration of SC/ST employees who have completed 3 years of service in the existing post for promotion against the requirement of 5 years of service, in cases where candidates with 5 years service are not available.

After discussion, the Board approved to incorporate the following provision in the Cadre and Recruitment Rules of the Corporation 1992:

"The Corporation can consider the candidature of eligible employee belonging to SC/ST having Three years of service for promotion in the event of non availability of employees belonging to SC/ST with 5 years of service."

Item No. 8 - Reimbursement of Medical expenses incurred by Sri. Krishna, Driver, Chamarajanagar.

The Board approved reimbursement of medical expenses of Rs. 30,842/- to Shri.Krishna, Driver, Chamarajanagar (against the claim of Rs. 1,26,168/-), as per as

per the provisions of Government Employees (Medical Attendance) Rules, 1963 and as recommended by the General Manager (Finance).

Item No. 9 - Reimbursement of medical expenses of Sri. B. Mahandrappa, SDA, Hassan for treatment of his wife.

The Board approved reimbursement of medical expenses of Rs. 6,658/- to Shri.B. Mahendrappa, SDA, Hassan incurred for treatment of his wife, (against the claim of Rs. 13,349/-) as per as per the provisions of Government Employees (Medical Attendance) Rules, 1963 and as recommended by the General Manager (Finance).

The Chairman advised the management to upgrade the financial powers in the delegation of power with enhanced financial powers to Managing Director, as the existing delegation of power has not been revised since inception.

Item No.10 - Consideration of additional proposals in certain assembly segments within the overall target fixed for Gulbarga District:

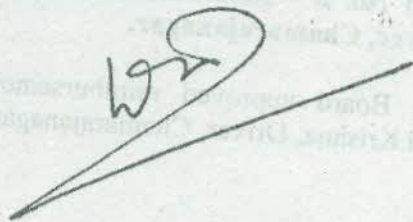
The Managing Director explained that the Corporation had received additional proposals for land purchase in Alanda and Jevargi assembly segments of Gulbarga District in excess of the targets earmarked for the respective segments for the year 2009-10. In view of non-availability of land in other segments and with a view to achieve the target set for the district, action was taken to allot 62 units against the target of 38 in Alanda segment and 85 units were allotted against target of 25, which is within the overall target of 289 units earmarked for the district. He also proposed to adopt similar methodology in other districts also with a view to achieve the target set for each of the districts.

The Board considered the proposal and ratified the action taken in sanctioning 62 units of land purchase scheme against the target of 38 in Alanda segment and sanctioning of 85 units against target of 25 in Jevargi assembly segment. The Board also accorded approval to shift the unutilized targets from one assembly segment to other segment as well as from one district to another district wherever land is available and demands are more for land purchase and thus achieve the overall state level target.

Item No. 11 - Proposal to reassign the land allotted under Land Purchase Scheme

The Managing Director referred to cases reported where the beneficiaries of Land purchase scheme have not been cultivating the land as they are alternatively employed and have not repaid any amount even after the completion of the specified term and explained the proposal to reassign the land to other SC beneficiaries. He also informed the Board that the recovery rate under this scheme is very low at 2.16% and the Corporation had to repay the term loan to NSCFDC irrespective of recovery.

After deliberation, the Board accorded approval to resume land from such beneficiaries who have not been cultivating the land and who have not repaid any amount towards the loan component even after the completion of the specified term and disposal of such resumed land be done with the approval of the Board. Board may decide the procedure etc., for such lands.

A handwritten signature in black ink, appearing to be 'W. S.', is written over a horizontal line. Below the signature, there are some faint, illegible handwritten marks and a horizontal line.

